

SAFETY LEADERSHIP DEVELOPMENT

Build better safety leaders

OUTCOMES

- Understand why safety leadership matters
- Know what is expected of you as a safety leader
- Understand how others perceive you as a safety leader
- Influence others to own safety and be accountable
- Be coached, supported and developed
- Demonstrate safety leadership behaviours



ABOUT THE PROGRAM

- Coaching and classroom-based
- Face-to-face and virtual
- 180° Safety Leadership Scorecard™

Leaders play a critical role in influencing safety culture and performance.

The *Safety Leadership Development* program equips leaders with the language, tools and skills to enable them to make conscious choices and build a culture of care, trust, ownership and accountability.

The program educates leaders in understanding human behaviour, why people do what they do, what causes human error and what they can do to influence others to own and consciously choose safety.

THE PROGRAM INCLUDES

- The psychology of behaviour and decision making
- Limbic Risk™ and human error
- The power of heart-felt story telling
- Creating an emotionally safe environment
- Intervening with at-risk behaviour
- A comprehensive 180° Safety Leadership Scorecard®

DELIVERY FORMAT

- Face-to-face or virtual delivery
- 20-week blended learning format

BACKGROUND

There are many factors that go into building a truly safe workplace, from systems and processes to culture and training.

But one trumps all – safety leadership.

Leaders directly influence about 70 per cent of an employee’s behaviour and this can have a significant impact on generating and driving safety culture.

Safety leadership is one of the most important – and least understood – influences on workplace safety.

Effective safety leaders not only improve the safety performance of their teams but are also more successful business leaders, enjoy improved morale and build better relationships.

WHY USE JONAH GROUP

Jonah Group’s experts know safety.

Not just because they have studied it – but because they have lived it.

In 1999, founders Nada and Robert Wentzel were involved in a horrific accident which left them burned and scarred.

The accident led to a life-long inquiry to discover why smart people are capable of such mistakes.

Today, they share that knowledge with leaders from the board room to the front line, driving real change in people’s attitudes, behaviour and mindset – and ensuring safety and wellbeing.

In a world where more than 2 million die every year from work related accidents and disease, safety is Jonah Group’s mission.

Whether mental health or physical safety, Jonah Group’s experts teach people the science of risk and help leaders build sustainable cultures of safety.

Jonah Group. *Saving Lives. Protecting business.*



“With a diverse and geographically dispersed team, it was important for Epic Energy to engage with an external partner who understood the unique nature of our business and was prepared to develop a tailored Safety Culture Transformation program. Designed to engage every member of the Epic team, workshops and 1:1 coaching by The Jonah Group’s expert facilitators are proving to have a significant positive impact on moving the business towards an innovative safety culture. Underpinned by desired leadership behaviours and guided by Epic’s picture of success, individual 2 degree shifts in behaviour are now combining to create a powerful collective positive shift.”

Clive D’Cruz
CEO

**Contact us today to learn how
we can help you**

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