JonahGroup
Saving lives, protecting business

SAFETY CULTURE DIAGNOSIS

Measure your safety culture maturity and readiness for change

OUTCOMES

– Measure your safety culture maturity level
– Create the baseline to measure change
– Identify your strengths and weaknesses
– Develop targeted safety strategies and steward impact
– Hear what employees really think and feel

ABOUT THE PROGRAM

– Based on leading practice
– Quantitative and qualitative approach
– Staff surveys
– Interviews and focus groups
– Mapping against maturity model

Our *Safety Culture Diagnosis* Tool was first developed in 2003 and has been used successfully by organisations in Australia and abroad in a variety of industries, providing an extensive database which provides benchmarks against which any organisation can measure their performance.

The quantitative component is an online or hardcopy survey which discovers what your people are thinking.

The qualitative component is a series of interviews and focus groups which explore why people have these perceptions.

The integration of these processes provides us with a comprehensive picture of an organisation's safety culture.

THE PROGRAM COVERS

Six elements of safety culture:

1. Safety Policy and Vision
2. Leadership
3. Safety Systems
4. Safety Performance
5. Relationships
6. Personal Ownership

DELIVERY FORMATS

– Online or hardcopy survey
– Blended delivery options
– One-on-one interviews
– Small focus groups
– Executive workshop

BACKGROUND

The key to any successful change program is starting with a thorough understanding of the current situation.

Safety culture is no different – it is critical to know where you are now to decide where best to focus energy to achieve the desired change.

But in our experience, even organisations with a deep understanding of their culture and current challenges are surprised by the insights presented by our experts after a *Safety Culture Diagnosis*.

WHY USE JONAH GROUP

Jonah Group's experts know safety.

Not just because they have studied it – but because they have lived it.

In 1999, founders Nada and Robert Wentzel were involved in an horrific accident which left them burned and scarred.

The accident led to a life-long inquiry to discover why smart people are capable of such mistakes.

Today, they share that knowledge with leaders from the board room to the front line, driving real change in people's attitudes, behaviour and mindset – and ensuring safety and wellbeing.

In a world where more than 2 million die every year from work related accidents and disease, safety is Jonah Group's mission.

Whether mental health or physical safety, Jonah Group's experts teach people the science of risk and help leaders build sustainable cultures of safety.

Jonah Group. *Saving Lives. Protecting business.*

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"With a diverse and geographically dispersed team, it was important for Epic Energy to engage with an external partner who understood the unique nature of our business and was prepared to develop a tailored Safety Culture Transformation program. Designed to engage every member of the Epic team, workshops and 1:1 coaching by The Jonah Group's expert facilitators are proving to have a significant positive impact on moving the business towards an innovative safety culture. Underpinned by desired leadership behaviours and guided by Epic's picture of success, individual 2 degree shifts in behaviour are now combining to create a powerful collective positive shift"

Clive D'Cruz
CEO

Contact us today to learn how we can help you

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